

ಫ್ಯಾಕ್ಸ್/Fax : 080-25586321

ಈಮೇಲ್/E-mail : ho@kspcb.gov.in

ವೆಬ್‌ಸೈಟ್/Website : http://kspcb.gov.in



25581383, 25589112

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ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಾಲಿನ್ಯ ನಿಯಂತ್ರಣ ಮಂಡಳಿ
Karnataka State Pollution Control Board

“ಪರಿಸರ ಭವನ”, 1 ರಿಂದ 5ನೇ ಮಹಡಿಗಳು, ನಂ. 49, ಚರ್ಚ್ ಸ್ಟ್ರೀಟ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ
“Parisara Bhavana”, 1st to 5th Floor, # 49, Church Street, Bengaluru - 560 001, Karnataka, INDIA

No. PCB 15 ADMIN 08/2016-17/

3498

Dated:

23 JAN 2017

NOTIFICATION

In exercise of the powers conferred by section 12 of the Water (Prevention and Control of pollution) Act, 1974, (Central Act 6 of 1974), Karnataka State Pollution Control Board hereby makes the following regulations with the prior approval of the Karnataka State Government vide its letter no. FEE 279 EPC 2016, BENGALURU, dated: 10-01-2017, for regulating the method of recruitment, terms and conditions of service of officers and employees of the Karnataka State Pollution Control Board.

1. TITLE, COMMENCEMENT AND APPLICATION :

- 1) These Regulations may be called “The Karnataka State Pollution Control Board Cadre, Recruitment and Conditions of Service (Amendment) Regulations, 2017.”
- 2) These Regulations shall come into force from the date of notification by the Board.
- 3) These Regulations shall apply to all the employees of the Karnataka State Pollution Control Board appointed in accordance with these Regulations; but, shall not apply to casual or daily rated employees, persons appointed on contract for a period of less than six months and to the officers borrowed from the Central Government, any State Government, Local or other Authorities.

1. Amendment to Rule 4:- In rule 4 the following shall be substituted, namely:

“4. METHOD OF RECRUITMENT

Recruitment to any service or a post or categories of posts shall be made by Direct Recruitment or by promotion on the basis of Seniority-cum-Merit. The methods of recruitment and qualification in relation to each post or categories of posts shall be as specified in Schedule – II to these regulations.

The categories of posts, the number of posts, the scales of pay and qualification in relation to such posts shall be as specified in the Schedule-I and II to these Regulations

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2. **Amendment to Rule 6:-**

- a.** For the sub rule 1(a) of rule 6 of the said regulations, the words" 38 years" shall be replaced and read as "40 years"
- b.** For the sub rule 1(b) of rule 6 of the said regulations, the words" 36 years" shall be replaced and read as "38 years"
- c.** For the sub rule 1(c) of rule 6 of the said regulations, the words" 33 years" shall be replaced and read as "35 years"

3. **Amendment to Rule 9:-** After the sub rule (3) of rule 9 of the said regulations, the following sub rule shall be inserted, namely :

"4) Appointment by direct recruitment and promotions in the service of the Board shall be in conformity with the reservation policy of the Government of Karnataka as applicable to similar services in the Government departments, Boards, Corporations and Autonomous body.

(Instructions, Orders, Circular, guidelines issued by the Government from time to time)".

4. **Amendment to Rule 10:-** Rule 10 of the said regulations, the following shall be substituted, namely :

"10. APPOINTMENT BY DIRECT RECRUITMENT:

a): Recruitment for Group B & Group C posts (except drivers): The method of selection for direct recruitment for Group B & Group C posts (except drivers) shall be on the basis of percentage of total marks secured in the competitive examination. The competitive examination shall be in the following manner;

The competitive examination shall be in the form of Objective multiple choice consisting of two written papers carrying 200 marks each viz.,

Paper-I: General paper; covering General knowledge topics relating to current events, General Science, Indian History, Indian Geography, Social Sciences, General Mental ability, matters of everyday observations and practical knowledge as may be expected of a person who has passed the prescribed qualifying examination.

Paper-II: Specific paper; The content of this paper shall be determined by the Recruitment committee keeping in view the nature of the job for which the selection is being made and the qualifying examination.

The papers shall be set in both Kannada and English.

b): Recruitment to the posts of Drivers in Group 'C' and posts in Group 'D'

Shall be made in the order of merit on the basis of aggregate of the percentage of total marks secured by the candidate in the qualifying examination as specified in Schedule – II taking into consideration the orders in force relating to reservations.

c): To entrust the recruitment process ie., scrutiny of application, conducting examination, evaluation, list of candidates in terms of roaster as per Government Order issued from time to time to KPSC/ Agriculture Universities/ KSPCB / KEA/ IIMB / Government Educational Institution or any other Public Sector Undertakings”.

5. **Amendment to Rule 11**:- Rule 11 of the said regulations, for the proviso “Provided, that a candidate belonging to Scheduled Caste, Scheduled Tribe or Backward Tribe shall not be required to pay the fees so prescribed” shall be substituted by the following namely :

“Provided, that a candidate belonging to Scheduled Caste, Scheduled

Tribe or Backward Tribe shall be required to pay the fees so prescribed, provided this fee shall not exceed 50% of the fees prescribed for the other candidates”.

6. **Amendment to Rule 16**:- For the Rule 16 of the said regulations, the following shall be substituted, namely :

“16. LIST OF SELECTED CANDIDATES:

1. The merit list of candidates selected for direct recruitment to the cadre or posts shall be in accordance with Rule 10 taking into consideration the orders in force regarding reservations of posts for Scheduled Castes, Schedules Tribes, Backward Classes as specified by the Government from time to time.

Provided that if two or more candidates secure equal marks in the competitive examination, the order of merit of such candidates shall be fixed on the basis of their age, the person older in age being placed higher in the order of merit.

- 1a. Notwithstanding anything contained in Sub-Regulation (1) for a contract employee working between the period 19-7-1994 to 4-6-2001 and such persons when they apply for posts to be filled by Direct Recruitment in the Board the following weightage is provided.

(i) **Weightage:** Weightage of four per cent for each satisfactory completed year of service limited to maximum service of 15 years for contract employee shall be considered, rounded upto next integer, provided. In case the total percentage after adding the weightage exceeds 100% then it shall be limited to 100 %.

(ii) **Age relaxation:** The candidates working on contract between the above period shall be given the benefit of relaxation of age by the number of years of service in the Board as on the date of Notification to be issued by Karnataka State Pollution Control Board.

- 1b. Notwithstanding anything contained in Sub-Regulation (1), weightage allotted under sub regulation (1a)(i) herein above shall be added to the percentage of marks secured as per Rule 10 (a) for each satisfactory completed year of service by a contract employee who is appointed after 19-7-1994 limited to maximum 15 years of service.
2. The Selecting Authority, namely, the Advisory Committee or Selection Committee or in the absence of such Committee, the Appointing Authority, as the case may be, shall, in accordance with the provisions referred to at (1) above shall also prepare an additional list of names of candidates who are not included in the list referred to at (1) above in which the number of candidates to be included shall, as far as possible, be twenty percent of the vacancies notified including at least one candidate in each reservation category.

Provided that if the appointing authority so requires, the number of candidates to be included in the list shall be such as may be specified by the appointing authority but not exceeding fifty percent for the number of vacancies notified.

3. The lists so prepared as specified in Sub rule (1) and (2) above shall be in force for eighteen months.”
7. **Amendment to Rule 29:-** For the Rule 29 of the said regulations, the following shall be substituted, namely :

“29 (1): Promotion to all posts shall be on the basis of Seniority-cum-Merit. For the purpose of promotion on the basis of seniority-cum-merit, there shall be a Departmental Promotion Committee consisting of the following Members:-

I. For GROUP-A POSTS:

1.	Chairman of the Board	CHAIRMAN
2.	Member Secretary	MEMBER
3.	Officer from Social Welfare Department (not below the rank of Deputy Director)	MEMBER
4.	A Service Expert to be nominated by the Chairman	MEMBER
5.	Administrative Officer	MEMBER CONVENOR

II. For GROUP- B, C and D POSTS:

1	Member Secretary	CHAIRMAN
2	Officer from Social Welfare Department (not below the rank of Deputy Director)	MEMBER
3	A Service Expert to be nominated by the Chairman	MEMBER
4	Chief Environment Officer (Promotion relating to AEO/DEO/EO/SEO) or Chief Scientific officer (Promotion relating to ASO/DSO/SO/SSO)	MEMBER
5	Administrative Officer	MEMBER CONVENOR

29 (2): Notwithstanding anything contained above, all promotions in respect of Group –A and B officers shall be done with the prior approval of the Government. In respect of promotions of Group C and D officials shall be done by the Chairman.

29(3): Promotion of posts shall be reserved for members of the Scheduled castes, Scheduled Tribes and Other Backward classes to such extent and in such manner as is specified/as may be specified by the Government under clause 4 A of Article 16 of the Constitution of India.

Provided further that if adequate number of Scheduled castes and Scheduled Tribes officers/employees with the prescribed qualifying services are not available, in such cases officers/employees belonging to

Scheduled castes and Scheduled Tribes who has put in three years of service will be considered for promotion”.

8. Amendment in Schedule- I:

- a. In Serial No. 35, with regard to the post of Office Assistant in the column no.3 the letter ' D ' shall be substituted by ' C '
- b. In Serial No. 36, with regard to the post of Attender in the column no.3 the letter ' D ' shall be substituted by ' C '

9. Amendment in Schedule II:

- a. In Serial No. 25, with regard to the minimum educational qualification of post of Stenographer, in column 4 the following shall be substituted, namely:
“ Pass in the Pre-University Course examination or three years Diploma in Commercial Practice or equivalent qualification and must have passed senior grade examination in Kannada and English Shorthand and Typing examination conducted by Karnataka Secondary Education Examination Board. Knowledge in computer operation is essential (i.e. DOS, Internet, Windows, MS Office etc.,). Further the selected candidates shall pass Computer Literacy Test as per the Karnataka Civil Service (Computer Literacy Test) Rules, 2012 within the period of probation”.

- b. In Serial No. 26, with regard to the minimum educational qualification of post of Second Division Assistant, in column 4, the following shall be substituted, namely:

For direct recruitment: A Pass in Pre-University or equivalent Examination, Knowledge in computer operation (i.e. DOS, Internet, Windows, MS Office etc.,) is essential. Further the selected candidates shall pass Computer Literacy Test as per the Karnataka Civil Service (Computer Literacy Test) Rules, 2012 within the period of probation.

For promotion: Must have passed SSLC or equivalent examination and a minimum of five years experience as peon/watchman/driver in the board”.

- c. In Serial No. 29, with regard to the minimum educational qualification of post of Junior Data Entry Operator, in column 4 the following shall be substituted, namely:

“Pass in PUC, Senior Typing in Kannada & English and knowledge of computers. A Computer literacy test shall be conducted by the board before selection to verify and confirm the level of computer literacy. The candidates who fail in this test shall not be selected”.

- d. In Serial No. 34, with regard to the minimum educational qualification of post of Driver, in column 4 the following shall be substituted, namely:

“For direct recruitment:

- i. A pass in SSLC.
- ii. Should have a valid driving licence for Heavy and Light Motor Vehicles.
- iii. First Aid Certificate from recognized Institution is essential.
- iv. Three months work experience in any mechanic centre is a must.
- v. Knowledge of Kannada in writing and reading is essential.
- vi. Trade test”.

- e. In Serial No. 37, with regard to the minimum educational qualification of post of Peon/ Watchman, in column 4 the following shall be substituted, namely:

“Should have passed 10th Standard Examination. Knowledge of Kannada in writing & reading is essential”.

By Order and in the Name of
The Karnataka State Pollution Control Board


MEMBER SECRETARY